



SERVE TO CHANGE LIVES

PRESIDENT CAROL'S THOUGHTS & REPORTS

Greetings Rotarians and Friends

Welcome to our Weekly Bulletin

That last two weeks have been relatively quiet with no members meetings and has given me some time to spend on the Rotary website. President Elect Bill Branthwaite and I were discussing our membership and how we can increase it and we considered how we could open it up to a more diverse group of people. This got me thinking about how we could go about it, everyone tells me that Mt Martha has an ageing population and not much diversity in our community, but I wondered if we have ever really explored our community and who lives here, so I decided to find out a bit more about Rotary's stand on Diversity Equity and Inclusion and this is what I found. So, food for thought dear members

Rotary Diversity Equity and Inclusion (DVI)

"As one of Rotary's Core Values, diversity should be one of our great strengths. We should be proud that Rotary reflects so many cultures, generations, and lived experiences, and offers the potential for countless leaders to tap into those experiences to make a difference. As a sign of our commitment to creating an organization that sets the standard for valuing and living the principles of diversity, equity, and inclusion (DEI), the Rotary International Board adopted Rotary's Diversity, Equity, and Inclusion statement in January 2019.

While progress has been made, we need a concrete plan to make sure that DEI are ingrained into everything that we do as an organization and reflected in the actions Rotary takes as we engage with the communities we serve. In September 2020, we formed a DEI task force that is charged with shaping a comprehensive action plan with achievable, measurable, and meaningful outcomes for Rotary.

We tapped into the expertise of Rotary participants around the globe for this task force. They will devise a plan that assesses the current state of DEI at Rotary and articulates a vision that incorporates regional differences, needs, and priorities. And as key decisions are made and our plan takes shape, we will continue to share information with you."

I was very pleased to find that on the esteemed list of people on DVI Task group we have an Australian member **Katey Halliday (member) Rotaract or and Rotarian Australia.**

Katey Halliday is a past President and a founding member of the Adelaide City Rotaract Club, chartered in 2012. She recently joined the Rotary Club of Adelaide Light. She has served as a team leader, coordinator, and trainer for the Rotary Youth Leadership Awards (RYLA), Rotary Youth Program of Enrichment (RYPEN), and is now a participant in the inaugural RYLA Oceania Program.

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28th March 2022

**Rotary Club of Mt Martha
PO Box 342,
Mornington 3931**

**Rotary International
World President:
Shekhar Mehta**

**District Governor 9820:
Bill Degnan**

**Mount Martha President:
Carol Allen
Mobile 0405 145 684
carol.allen1011@outlook.com**

**Secretary:
Lara Barrett
Mobile 0416 262 615
secretary.rcmm@gmail.com**

**Bulletin Editor:
Byron Groves
Contributions required
by Thursday 6pm each week to
byron.groves58@gmail.com**

**Website Editor:
Merv Williams
mervcris@bigpond.com**

**FaceBook Editor
Phyllis Scales
phylscales@yahoo.com**

**These Celebrations are for
the weeks 21st March 2022
to 31st March 2022**

Birthdays

Anne Shaw 23rd
Bill Branthwaite 23rd
Bill Cummins 25th
David Crane 30th

Wedding Anniversaries

Rotary Anniversaries
Mary McIntyre 26/2018
Rob Marks 30/1993

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Katey initiated her District's first-ever participation in the local Pride March celebrations and is a member of her Rotaract Club's Reconciliation Action Plan (RAP) working group, creating a RAP designed to develop respectful relationships and create meaningful opportunities with Aboriginal and Torres Strait Islander peoples. She was awarded a Paul Harris Fellow by her district in 2019 for her vocational contributions to Rotary.



Professionally, Katey is a Diversity and Inclusion Project Officer and training facilitator for South Australia Police where she works on initiatives aimed at creating a diverse and inclusive organization where all people are safe, respected and supported to reach their potential. Would you be interested to hear her speak and possibly give us some ideas about how we could move forward on increasing DVI in our club?

This week at Rotary

This week we have Ridge Kally from Kieser coming to talk to us about how we can keep fit and maintain our strength. Kieser was one of the first companies to recognise the health benefits of strength training and consistently encouraged the use of machinery to this end. The machines continue to be developed in-house, always on the basis of current medical research to guarantee maximum training effectiveness. Established in Melbourne in 2006, Kieser Australia is a network of integrated physiotherapy, rehabilitation and strength training centres predicated on concept and the core principle of “Strength for Health”

Yours in Rotary - President Carol

MARCH IS WATER, SANITATION & HYGIENE MONTH

Mon 28 Mar **RCMM Committee Meeting** - International & Foundation at The Mornington Hotel @ 5pm
 Mon 28 Mar **Club Meeting** - at The Mornington Hotel @ 6.00 for 6.30pm and via Zoom with Guest Speaker Ridge Kally from Kieser Physiotherapy

APRIL IS MATERNAL & CHILD HEALTH MONTH

Mon 4 Apr **Club Meeting** - at The Mornington Hotel @ 6.00 for 6.30pm and via Zoom - TBA
 Mon 11 Apr **Club Meeting** - at The Mornington Hotel @ 6.00 for 6.30pm and via Zoom
 Guest Speaker is Mark Patrick of Rotary & Victorian Police Mentoring program
 Sat 16 Apr **Bunnings BBQ - see Roster on page 4**
 Mon 18 Apr No meeting - Easter Monday Holiday
 Mon 25 Apr No meeting - Anzac Day Holiday

MAY IS YOUTH SERVICE MONTH

Mon 2 May **Club Meeting** - at The Mornington Hotel @ 6.00 for 6.30pm and via Zoom - TBA
 Fri 6 May Annual Community Golf Day @ Mount Martha Golf Course
 Mon 9 May **Club Meeting** - at The Mornington Hotel @ 6.00 for 6.30pm and via Zoom - TBA
 Mon 16 May **RCMM Committee meetings**
 Fri 20th May **Bunnings BBQ - Roster to come**
 Mon 23 May **Club Meeting** - at The Mornington Hotel @ 6.00 for 6.30pm and via Zoom - TBA
 Tue 24 May **Lift the Lid on Mental Health Golf Day - see Flyer on page 5**



DIVERSIFYING YOUR CLUB: A READINESS ASSESSMENT

Clubs vary widely in their readiness to work on building connections with new people and creating a culture of inclusion. Complete the table below, using the empty rows to add your own ideas. Then take the Diversifying Your Club course to prepare for the steps you may not be comfortable with yet.

IS YOUR CLUB READY TO ...	YES/NO (circle one)	NEXT STEPS
Discuss the benefits of having its membership accurately represent your community?	Yes No	
Dedicate time during a few meetings to conduct the Diversifying Your Club assessment, including completing the Member Diversity Worksheet?	Yes No	
Consider several perspectives when applying The Four-Way Test?	Yes No	
Recognize the difference between equality and equity, and why equity is our goal?	Yes No	
Understand and counteract the ways in which unconscious biases can shape how we perceive people?	Yes No	
Build authentic relationships with diverse groups of people?	Yes No	
Include members of underrepresented groups in any discussion of community needs and give them an active role in any initiative?	Yes No	
Develop a culture of inclusion where everyone who engages with us feels respected and valued for their unique qualities?	Yes No	

FIREWOOD FOR FUSION

Another Rotary project completed for winter 2022

Firewood was delivered to Fusion this week by Rotarians, Wayne Jenkins, Roger Annear, Rob Davies and Peter Warren. Their other normal helper Bill Cummins was laid up with an injury.

Thanks for the rather physical 90 minute task of moving the estimated 3 to 4 tonne of wood to FUSION—that should allow them to keep their potbelly burning throughout the 2022 winter.

A total of four trailer loads and well done to all workers.



DURING



BEFORE



**AFTER—the finished
3 –4 Tonnes all
stacked up at Fusion**

SAUSAGE SIZZLE ROSTERS

BUNNINGS BBQ'S

8 to 11am

11am to 2pm

2pm to 5pm

Saturday 16th April 2022 (Easter Saturday)

Rob Davies
Byron Groves
Bernard Butler
Mary McIntyre
Wayne Norris

Peter Rawlings
Anne Shaw
Bill Ewing
Valerie Lyons
Bruce Ranken

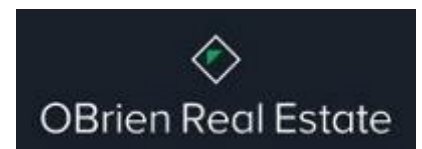
Bill Cummins
Ray Martin
Bill Branthwaite
Carol Allen
Barrie Sweeney

If you are unable to make your allotted shift, please find another Member to replace you and advise Bill Cummins and Byron Groves

Further Rosters for Friday Bunnings will come over the next few weeks



OUR COMMUNITY & CLUB SUPPORTERS, TO WHOM WE ARE VERY GRATEFUL





- VENUE:** Kingston Heath Golf Club, Kingston Road Cheltenham
- DATE:** Tuesday 24th May 2022. Registration 10.00 AM
- COMPETITION:** Ambrose. Golf Link Numbers for registered Club golfers.
- BENEFICIARY:** Australian Rotary Health {ARH}
- INCLUDED:** 18 holes' golf, Buffet Luncheon, Gourmet BBQ Dinner, Pull Cart
- COST:** \$350.00 Includes \$100 Tax Deductable Receipt to ARH.
- BOOKINGS:** <https://events.humanitix.com/rotarygolf2022>
- OPPORTUNITIES:** 3 hole in one prizes of a Mercedes-Benz Car, Sponsorship of a hole. Opportunity of playing on one of the golfing world's top courses, at an extremely competitive rate.
- CONTACT:** For any further information that is not contained on the Rotary Club of Glenferrie web site, <https://rotaryglenferrie.org.au/>
Elizabeth 0411 240 253